



NPAM Annual General Meeting 2020 Minutes

Date | time November 18, 2019, 6:30 PM

Meeting called to order by NPAM Chair Alison Sanders @ 6:33pm

Location: Online (Zoom)

Final count for voting members: 48

Opening Remarks

- Treaty acknowledgements
- Greetings from Manitoba Minister of Health, Seniors & Active Living, Cameron Freisen
- Greetings from Lanette Siragusa, Shared Health Provincial Lead & Chief Nursing Officer (read by Alison Sanders)
- Standing rules approved
- Agenda has been approved.
- Motion to approve 2019 AGM Minutes by Dana DeBoer, seconded by Cindy Fehr. Minutes approved.
- Thank you to all members for taking the time to be a part of our AGM
- Review of Financial report included in the annual report by Director of Finance, Ashley Carruthers. NPAM's current balance is \$62, 365.01

Board of Director and Liaison Nominations & Voting

Director of Finance

Nominee(s): Cathy Scofield-Singh

Nominated by: self

Votes: voted in by acclamation

Director of Media & Marketing

Nominee(s): Nicole Walsh

Nominated by: self

Votes: voted in by acclamation

Director of NPAM Conference Committee

Nominee(s): Brenda Shoenborn and Laura Hill

Nominated by: selves

Votes: Voted in by acclamation

*Cathy Scofield Singh has withdrawn her name from consideration to nominate for Director of Finance

Student Liaisons –

University of Saskatchewan

Nominee(s): none

Nominated by:

Athabasca University

Nominee(s): none

Nominated by: none

*Kendall Hobbs-Murison will continue on in the role.

University of Manitoba

Jacqueline Robert (2nd Year Rep)

Bonn Alvarez (1st Year Rep)

Nominated by: selves

Votes: voted in by acclamation

Regional Liaisons:

▪ **Prairie Mountain**

Nominee(s): Heather Hollinda

Nominated by: self

Voted in by acclamation

▪ **Northern**

Nominee(s): Nicole Threinen

Nominated by: Nicole Walsh

Voted in by acclamation

▪ **Southern**

Nominee(s): Rebecca Krause

Nominated by: Rachel Wiebe-Skouta

Voted in by acclamation

▪ **Non-RHA/Private Practice**

Nominee(s): Jennifer Ardiel

Nominated by: self

Voted in by acclamation

Resolutions

Resolution 1: Brought forward by Cindy Fehr

Motion: It is proposed to allow NPAM Board of Directors and Chief Executive Officer (CEO) to work with ARNM on NPAM formally amalgamating into ARNM and dissolving the current NPAM non-profit organization.

Submitted by: Cindy Fehr

Disussion: All motion information was supplied in document distributed to members beforehand.

- Benefit is that it would represent all NPs and have the financial resources NPAM currently doesn't have
- Cost of \$2700+ in legal fees, etc. to amalgamate.
- Recommendation that we still collect NP fees so that we would still have our 'own' money to use at our discretion.
- There would still be a need for a paid role to support the voice of NPs in this province.
- Structure: still up in the air. In BC they have different sort of representation on the board, but the various NP groups still have their own councils.
- There is a move across the country that sees larger associations representing all nurses, but also being able to harness the individual voices of classes within the structure
- In other associations, fees for the various nursing structures are different
- Would be Cindy's recommendation that when you register with ARNM it would include NP fees all in one.
- *This vote is to move forward to formally amalgamate with ARNM, not to just open discussions (last year at AGM we voted to open discussions).*
- Yes, any income we bring that's above and beyond the baseline for ARNM would be allocated for NPAM.
- Any talk of amalgamation in the past has been very heated. It is definitely emotional as there is a lot of fear, there is some sense that we've lost our voice as part of MNU
- Cindy's preference is to stay as a single voice as representing NPs in the province.

The motion is seconded by Naomi Nickerson

For: 30 (63%)

Against: 14 (29%)

Abstain: 4 (8%)

The motion has passed.

Resolution 2: Brought forward by Elsie Duff

Motion: Be it resolved to update the NPAM webpages (a. public and b. member websites)

Submitted by: Elsie Duff

Discussion:

- We would still have a public page, and a separate member log-in area. Want to focus the external site of information that is relevant to the public. Right now much of our website is geared towards NPs – NPs already know what we do, we want to focus on educating public/stakeholders.
- Question: Didn't we look at the company before? Yes, we have been in discussion with them for about a year. At the time their system did not totally fit NPAM's needs, however there have been changes and it now fits what we need. We'd never brought it to the board previously.

The motion is seconded by Nicole Walsh

For: 42 (96%)

Against: 1 (2%)

Abstain: 1 (2%)

The motion has passed.

NPAM Awards

NPAM student awards go to:

- Jacqueline Robert
- Bonn Alvarez
- Kristin Canart

*\$250 scholarship each, to be mailed by cheque.

Award of Excellence awarded to:

- Shannon Emerick
- Naomi Nickerson

*each receive a 2021 NPAM Membership

NP Day Prize Draws

Proclamation of Nurse Practitioner Day in Manitoba for November 18th

Names of all attendees loaded into namepicker.net and selected by Cindy Fehr. Member must be in attendance at the time their name is called to receive the prize.

3 NPAM Memberships:

Courney Fralieg
Maureen MacDoanld
Ian Chambers

U of M Bookstore:

Nicole Threinen
Alison Sanders

Thermea:

Kristin Canart
Nadine Schultz

Liquor Mart:

Deb Fraser
Olga Moldovanenko

Open Floor for Discussion:

- Topics for next year's conference? Will put call for suggestions in our next newsletter
 - Casting clinic
 - IUD insertion clinic
 - Postpartum care in primary care
 - Hands-on skills workshops – casting, IUD, joint injections

- Ideas for fundraising or generating income for NPAM?
 - We really need membership – really push to your network of NPs
 - Mask with NP logo on it
 - Asking for donations? Go Fund Me page? We are non-profit, but we are not charitable and can't be, so we cannot give a tax deduction.

- May need to develop a list of our members that can mentor each other for the skills workshops

Meeting adjourned at 8:27pm