



Nurse Practitioner
Association of Manitoba

Your Partners in Health



BOARD MEETING MINUTES



Date: February 10th

Time: 8:00pm

Location: Online (Zoom)

Minutes Recorded By: Kristy DuGray

Meeting Called to Order By: Chandra @ 8:04

IN ATTENDANCE

Chandra Hawkins, Ashley Carruthers, Darell Derksen, Tasia Patmore, Cheeynne Legal, Christabel Loscerbo, Crystal Jensen, Laura Hill, Terri Frattinger, Brooke Kempin, Grace Court, Jenny Ives, Kristy DuGray

APPROVAL OF MINUTES

Motion to approve November minutes put forth by Tasia Patmore seconded by Darell Derksen

BOARD REPORTS

Ashley Carruthers – CEO

Chandra Hawkins – Chair


Chair report Feb. 2025

Thanks for everyone who attended our retreat Jan. 25th. Hopefully it was helpful for new and returning members. I am feeling inspired to work with such a great group of committed individuals. Great energy!

It has been a busy few months for NPAM. We are wrapping up 3 months with the lobbyist (plan to share a sum of accomplishments tonight – will forward to all members after the meeting).

As of Feb. 7th we are done with lobbyist services as negotiated by our contract. It is worth noting that there are NP associations who keep a lobbyist on retainer year round. This might be something to discuss moving forward (or at least discussing extending contract) and preferability sooner than later - but it is worth noting that as a small non-profit we don't have the funds to support this initiative without further member buy-in. Ashley and I have received an email from another firm who is also interested in doing this work for NPAM – so we would now have 2 firms to choose from should we decide to pursue it. I would like to facilitate some conversation around this specifically to feel out what members thoughts are around potential further financial buy in. The lobbyist was definitely helpful in facilitating contacts for us so we do have more tools moving forward.

Mid-month – announced NPs will be funded by Canada health act. We are working to ensure that we are included in the conversations around this subject and have input ongoing rather than only being included as



afterthoughts. Ashley has been attending many meetings with key stakeholders. I personally attended 1 around the creation of NP positions within a new episodic care clinic out of the misericordia.

It's an exciting time and ever more important to ensure we are brought to the table as the conversations around NP positions and usage are happening, rather than after decisions have already been made. We haven't heard back yet from our proposed meeting with the MoH to discuss the changes to the Canada Health Act, however, we have heard that the MoH / office was very surprised by the interpretation of the act in this way in regard to NP funding so – it does look like we have our work cut out for us.

I had intended to write a sum of accomplishments and things we are working toward since wrapping up with the lobbyist to present at the board meeting this week and then forward to all members after, but unfortunately, I have had to take the entire week off to deal with some health issues, so that didn't get accomplished. I do intend to discuss with Ashley and our co vice-chairs though, as it is still our intent to get this done and circulate it.

Darrell Doerksen & Tasia Patmore - Vice-Chair

No report received

Maureen MacDonald – Director of Finance

See attached detailed report for December. Did not have chance to do up detailed report of January by the time I left. Will distribute once I am back. But balances as of January 31 below.

Balance as of January 31, 2024: \$58,319.27

NPAM Balance: \$50,822.88

Conference Acct Balance: \$1,547.58

Levy Account Balance: \$5,948.81

Jaypee Buhisan & Supriya Nishtala – Director of Media and Marketing

Laura Hill & Kristy Dugray – Conference Co-Chairs

Conference planning has started and we are reaching out to sponsors and speakers. The conference is taking place on Friday, November 7th and will be back at the Victoria Inn Hotel & Convention Centre. We are looking for more volunteers to join the conference committee.

Brooke Kempin – Director of Membership & Member Benefits

Elsie Duff & Cindy Fehr – Director of Continuing Education

STUDENT & REGIONAL LIAISON REPORTS

University of Manitoba:

University of Saskatchewan (vacant):

Athabasca University:

WRHA:

PMH: Jenny Ives

9 positions open to fill, mostly in southern part of PMH

Brandon- emergency, casual, 3x 0.8 minor injury and illness clinic, mental health NP position

Management transitions in PMH- new manager Jamie Bergeron – has had a few meetings with manager so far, good educator/evidence based

Concern from NPs in PMH voiced about new billing and how this may change their practice in ways that wouldn't be beneficial

Is it okay to talk about NPAM and advocating at regional meetings – yes we should let PMH know NPAM has offered to come visit, discuss what we do and meet with NPs in the region

Southern Health:

IERHA: Cheyenne Legal

Available positions:

1. 0.5 permanent job share in Pinefalls primary care
2. Casual RAAM clinic
3. Casual Float pool

Recent award to Lisa Kroeker NP at Lac Du Bonnet medical group (private clinic)

Photo was sent for media/marketing

Monthly online meetings to discuss case review and education, concerns etc, and every 4 months regional primary care meetings with management.

Current concerns: advocating for our NPs to have access to TigerConnect. In the works, region is working on financial implications and funding for same.

Northern:

Non regional:

MOTIONS AND DECISIONS

- Implementing fees for educational events: 100% voted in favor (Chandra Hawkins, Darell Derksen, Tasia Patmore, Laura Hill, Terri Frattinger, Brooke Kempin, Kristy DuGray)
 - In person non-members- \$75, In person members- \$25, Virtual non-members- \$20, Virtual members- \$10, Students members- virtual free
 - Plan: to look further into laws around charging for sponsored events – this may be individualized per company sponsoring event
 - Next newsletter to include information on fees and where these fees will be going prior to implementing



ADDITIONAL ITEMS

- **Ashley Caruthers**
 - Had been in communication with CEO of WRHA and shared health to discuss jobs coming to term/continued funding, implementation of NPs in different areas. However both CEOs has recently been let go
 - Reaching out to Minister of Health for meeting to discuss upcoming changes allowing NPs to bill for services and have NPAM be in the conversations on strategies for how this will be rolled out
 - Plan: push for meeting to discuss funding issues and changes
- **Chandra Hawkins**
 - Plans to summarize connections made over our three months with lobbyist that has recently come to an end, this will be in the works and completed and circulated to the board in two weeks
- **Tasia Patmore**
 - attempting to get a meeting with MOH- to discuss her role and has received call back- if meeting is planned will communicate with NPAM to have team approach to discuss broader concerns
 - Tasia to discuss sponsorship opportunities for NPAM with drug companies she works closely with
- Adding fees to NPAMS Educational events

NEXT MEETING

April 14th, 2025 @ 8pm via Zoom

Meeting adjourned at: 8:45 pm